## SOCIAL SECURITY BOARD A STATE OF THE STATE O

Washington, D. C.

REFESINCE LIBRARY

## SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS

As of June 1, 1937, 45 States, the District of Columbia, Alaska, and Hawaii had enacted unemployment compensation laws, and all the laws except those of Delaware and Hawaii had been approved by the Social Security Board. The following table summarizes the principal features of these State laws.

		Contributions			Benefits				
State and type	Size			e of wages)		Percentage	Max'i-	Minimum	
of fund	of	Emplo		Employee	first		mun:	per	
	firm	1937	1938		pay-	wages	pe1	we c k	
					able		week		
Alabama	Employer of 8 or	1.8%	2.7%	1%, 1937	Jan.	50%	\$15	None	
Pooled, merit	more in 20 weeks			and after	1938				
rating								!	
Alaska	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 01 3	
Pooled, merit	more in 20 weeks				1939		,	of wages	
rating							,	_	
Arizona	Employer of 3 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 01' 3	
Pooled, merit	more in 20 weeks				1938	2,2,5	<b>4</b>	of wages	
rating									
Arkansas	Employer of 1 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or 3	
Pooled, merit	more in 20 weeks				1939			of wages	
r ting C nia	Employer of 8 or	1.8%	2.7%	0.9%,	Jan.	50%	\$15	\$'7	
Fuled, merit	more in 20 weeks;	ľ		1937; 1%	1938				
rating. Ex-	also all employ-		1	thereafter			\ \ \		
empted guar-	ers liable to			not to ex-					
anteed em-	Federal tax			ceed 50%				·	
ployment and				of general					
unemployment		ļ		employer					
benefit plans				rate					
Colorado	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or 70%	
Pooled, merit	more in 20 weeks				1939			of wages	
rating									
Connecticut	Employer of 5 or	1.8%	2.7%	None	Jan.	4% of wages	\$15	\$7.50 or	
Pooled, merit	more in 20 weeks				1938	in a pre-		6% of	
rating					ļ	vious		wages in	
						quarter		a pre-	
				•	-			vious	
								quarter	
Delaware	Employer of 1 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5	
Pooled, merit	more in 20 weeks				1939		ļ		
rating District of	233		100		ļ	4.00	437	Wasa	
District of	Employer of 1 or	2%	3%	None	Jan.	40%, plus	\$15	None	
Columbia	more	]			1938	10% for		1	
Pooled, merit						dependent		,	
rating		ļ		1		spouse and		·	
		}	1	1	1	5% for			
				1 .	1	other de-	1		
* <b>.</b> \$						pendent relatives:			
						maximum	1		
			1			65%			
		1	1	}	1	30%	1	l	

ENII Or

		Contributions (percentage of wages) Employer   Employee			Bene, fits				
State and type	Size of firm				Month	Percentage:	Maxi-	Minimum per	
of fund					first		mum		
			1938		pay- able	wages	per week	week	
Georgia Pooled	Employer of 8 or more in 20 weeks	To equal 1.8%	2.7%	None	July 1939	50%	\$15	\$5 or \frac{2}{3} of wages	
Hawaii	Details of law er	acted	May 1	8, 1937, no	t vet a	vailable.	.l		
ldaho	Employer of 1 or	1.8%	2.7%	None	Sept.	50%	<b>\$</b> 15	\$5 or <del>2</del>	
Pooled, merit rating	more in 20 weeks				1938			of wages	
Indiana	Employer of 8 or	1.8%	2.7%	0.9%, but	Apr.	4% of wages	\$15	\$5	
5/6 employer	more in 20 weeks			none aft-	1938	in a pre-	1	<b>.</b>	
reserve, 1/6			İ	er Mar.	-000	vious	1 1		
pooled.		1.		31, 1937		quarter	1 1		
Guaranteed			Ì	02, 200.	<u> </u>	4401001			
employment				ľ			1 1		
accounts					ļ				
lowa	Employer of 8 or	1.8%	2.7%	None	July	50%	\$15	85 or	
Pooled, merit	more in 15 weeks		" "		1938	00%	10.10	weekly	
rating					1000		1 .	wage	
Kansas	Employer of 8 or	1.8%	2.7%	None	Jan.	4% of wages	Ø15	\$5 or 6%	
Pooled, merit	more in 20 weeks		~~~~		1939	in a pre-	913	of wages	
rating		Ì			1000	vious		in a	
<u> </u>				]		1			
						quarter		previous	
Kentucky	Employer of 4 or	1.8%	2 796	1%, not	Jan.	50%	\$15	quarter	
5/6 employer	more in 20 weeks		~	to exceed	1939	30%	212	of vas	
reserve, 1/6				50% of	1505			OI MAR	
pooled		1 1		employer's	Ì				
		1		contribu-					
		]		tion			1		
Louisiana	Employer of 8 or	1.8%	2.7%	0.5%,	Jan.	50%	\$15	\$5 or \$	
Pooled, merit	more in 20 weeks	0.	~	1937 and	1938	30%	φ	of wages	
rating			-	after	1 200	:		OI Makes	
Maine	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or 2	
Pooled	more in 20 weeks			3. 03.0	1938	00%	\$10	of wages	
Maryland	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or \$	
Pooled	more in 20 weeks				1938	002	<b>610</b>	of wages	
lassachu-	Employer of 8 or	2%	3%	1%, 1937.	Jan.	50%	<b>\$</b> 15	85	
setts	more in 20 weeks	To eq		After,	1938	~			
Pooled, merit		90%. 0		1.5% to				•	
rating. Ex-		Feder	•	equal ½	. !			•	
empted plans		tax	ļ	employer's	.				
	]			contribu-			l i		
			ŀ	tion		-			
lichigan	Employer of 1 or	2%	3%	None	Jan.	4% of wages	\$16	17 or 6%	
Pooled, merit	more in 3 months,	1				in a pre-		cif wages	
rating	with pay roll of	. [				vious		in a	
· · · · · · · · · · · · · · · · · · ·	\$50 for each of		.1	į	3	quarter		previous	
	3 months and an-			,		<b>5</b>		quarter	
	nual pay roll		·				.		
	over \$6,000	j	- 1	1	f	. 1		77	

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State and type of fund		Comemientions			Benefits				
	Size	Contributions (percentage of wages) Employer Employee			Month Percentage Maxi- Minimum				
	of				first	of	mum	per	
	firm	1937 1938		<u> </u>	pay-	wages	per	week	
		-9.57	1950		able		week		
Minnesota	Employer of 1 or	1.8%	2.7%	None	Jan.	50%	\$15	\$6 or \$	
Pooled, merit	more in 20 weeks				1938			of wages	
rating. Guar-									
anteed em-									
ployment									
Accounts Mississippi	Fralesce of C or	1 00	0 800	None	<b></b>	- F 001	<b>A15</b>	None:	
Pooled	Employer of 8 or more in 20 weeks	1.8%	2.7%	None	Apr. 1938	50%	\$15	rone	
Montana	Employer of 1 or	1 0%	2.7%	None	July	50%	\$15	\$7 or \$	
Pooled, merit	more in 20 weeks	1.0%	2.770	,	1939	30%	Φ10	of wages	
rating								W- W-800	
Nebraska	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or 3	
Employer re-	more in 20 weeks				1939			of wages	
serve, earn-									
ings from							,		
investment									
pooled								<u></u>	
Nevada	Employer of 1 or	1.8%	2.7%	None	Jan.	50%	<b>\$1</b> 5	\$7 or \$	
Pooled, merit	more in 20 weeks				1939			of wages	
rating New			ļ.,.	2.24 3	<u> </u>	ļ			
hire	Employer of 4 or	04	3%	1%, not	Jan.	50%	\$15	\$5 or 70%	
ooled, merit	more in 13 weeks; also all employ-	2%		to exceed 50% of	1938			of wages	
rating	ers liable to			employer's					
1 40 1115	Federal tax			contribu-					
	1.000102			tion					
New Jersey	Employer of 8 or	1.8%	2.7%	None,	Jan.	50%	\$15	\$5 or 3	
Pooled, merit	more in 20 weeks			1937.	1939	1		of wages	
rating				After, 1%			1		
New Mexico	Employer of 4 or	1.8%	2.7%	None	Dec.	50%	\$15	\$5 or <del>2</del>	
Pooled, merit	more in 20 weeks				1938			of wages	
rating New York		<i>i</i>			<u> </u>		1	L	
- · · · · · · · · · · · · · · · · · · ·	Employer of 4 or more for 15 days	2%	3%	None	Jan.	5 0%	\$15	\$7	
Pooled North	Employer of 8 or	1 00	2.7%	None	1938 Jan.	50%	\$15	\$5 or 3	
Carolina	more in 20 weeks	1.0%	2.70	None	1938	30%	910	of wages	
Pooled					1				
North Dakota	Employer of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or <del>2</del>	
Pooled, merit	more in 20 weeks		1		1939			of wages	
rating					<u> </u>				
Ohio	Employer of 3 or	1.8%	2.7%	None	Jan.	50%	\$15	None	
Pooled, merit	more at any one			1	1939				
Oklahama	time	4 00	====	N	5	F0#	445	40 07 3	
Oklahoma	Employer of 8 or	1.8%	2.7%	None	Dec.	50%	\$15	\$8 or 2 of wages	
Pooled, merit	more in 20 weeks				1938			OT Makes	
rating	Employer of 4 or	1.8%	2.7%	None	Jan.	50%	\$15	\$7 or #	
, pooled مُدن.	more in any one				1938	]		of wages	
remainder	day with pay roll		1	ŀ					
employer	of \$500 in any		-						
reserve	calendar quarter		1.				1		

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Take Code					Benefits				
	Contributions			1,		Γ			
Size			e of wages)	4	Percentage		Minimum		
of	Emple		Employee	first	o f	m:im	per 🕸		
firm	1937	1938		pay- able	wages	p:r w:ez	week		
r of 1 or 20 weeks	1.8%	2.7%	None	Jan. 1938	50%	\$15	\$7.50		
r of 4 or	1.8%	2.7%	1%, 1937;	Jan.	50%	\$15	\$7.50 or		
20 weeks;	İ	1	1.5%,	1938			₹ of		
l employ-			1938 and			ļ	wages		
ble to		1	after						
tax	<u> </u>	<u> </u>				<u></u>			
r of 8 or	1.8%	2.7%	None	July	50%	\$15	\$5 or 3		
20 weeks				1938			of wages		
			ļ		·				
					4				
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$L5	\$5 or 🖁		
20 weeks				1939		1	of wages		
			,				46		
·-··		<u> </u>							
r of 8 pr	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or <del>2</del>		
20 weeks				1938			of wages		
	<u></u>								
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or <del>3</del>		
20 weeks			1	1938			of wages		
r of 4 or	1.8%	2.7%	None	Jan.	50%	\$15	\$7 or /3		
20 weeks			]	1938			of wage		
		<u> </u>							
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or <del>2</del>		
20 weeks		1		1938		. :	of wages		
	1								
				1	79	j			
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or <del>2</del>		
20 weeks	<u> </u>			1938			of wages		
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$7 or 2		
20 weeks				1939			of wages		
r of 8 or	1.8%	2.7%	None	Jan.	50%	\$15	\$5 or \frac{2}{4}		
20 weeks				1938			of wages		
	-		NT	73		44=	\$5		
r of 8 or	2%	2.7%	None	July	50%	<b>\$15</b>	<b>₩</b> 5		
18 weeks				1936					
	1								
	1								
	1								
	1						6		
	1	1							
	1	<u> </u>					0.51 === 3		
r of 1 or	1.8%	2.7%	None		60%	\$18	\$7 or #		
20 weeks	1			1939			of wages		
		.,					01 1 01 1:00 0:70		